



GOOD SCIENCE
BETTER MEDICINE
BEST PRACTICE

European Society for Medical Oncology

Targeted career management: pearls and pitfalls for YOs

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Konuřma 3 kısıma ayrıldı

- ESMO, ESMO-YOC ve ESMO Fellowship'lerin tanıtımı
- ESMO Translational Fellowship başvurusundaki kendi yaşadıklarım ve tavsiyelerim
- Avusturya ve Almanya'daki temel ve klinik kanser arařtırmaları nasıl yürüyor, gençler için mentörlük nasıl işliyor?

The ESMO Community



- Member-based alliance of **> 7,000** oncology professionals
- Members in **120** countries
- Worldwide network of Key Opinion Leaders **> 500**
- Globally engaged through national representatives
- Cooperates in partnership with all stakeholder groups to ensure the highest level of standards for oncology professionals

ESMO: uniquely positioned to lead high-quality education initiatives

- oncologyPRO, a unique educational and scientific portal
- Annals of Oncology
- Annual Congress and meeting programme
- Guidelines – print, app and pocket versions
- Publications - Essentials for Clinicians & Handbooks
- Examination
- Fellowship Programme
- Patient guidelines and resources



oncologyPRO: A Single Resource

- Oncology News
- Science and Education
- Guidelines and Practice
- Publications
- Meeting resources
- Slide resources
- Tumour portal
- Sponsor material

The screenshot displays the oncologyPRO website. At the top, the logo 'oncologyPRO' is shown with the tagline 'Educational Portal for Oncologists'. To the right, there are links for 'Become a member' and 'SIGN IN', and a note 'powered by ESMO'. A navigation bar below the logo lists categories: News, Science & Education, Guidelines & Practice, Publications, Meeting Resources, Slide Resources, and Tumour Portal. The main content area features a banner with a hand holding a pen, promoting 'Test the new OncologyPRO!' and 'Share your feedback'. A 'Welcome!' message follows, encouraging users to take a survey. Below this is a search bar with the text 'Search by keyword or phrase' and a 'SEARCH' button, alongside a 'What's the latest in' dropdown menu. The content is organized into four columns of featured articles: 'Factsheets on Anti-Cancer Agents', 'Clinical Practice Guidelines 2013', 'Annals of Oncology', and 'ESMO Membership'. Each article includes a brief description and a 'view more' link. At the bottom, there are sections for 'Oncology News' with two recent news items dated 21 JAN 2014 and 20 JAN 2014, and a 'Video' section featuring a video player and a description of sarcoma molecular alterations.

Who are ESMO Young Oncologists (YOs)?

- < 40 years of age
- Oncologists either in training (Junior members) or specialised (Full members)
- Represent 36% of ESMO members



ESMO Young Oncologists Committee (YOC)

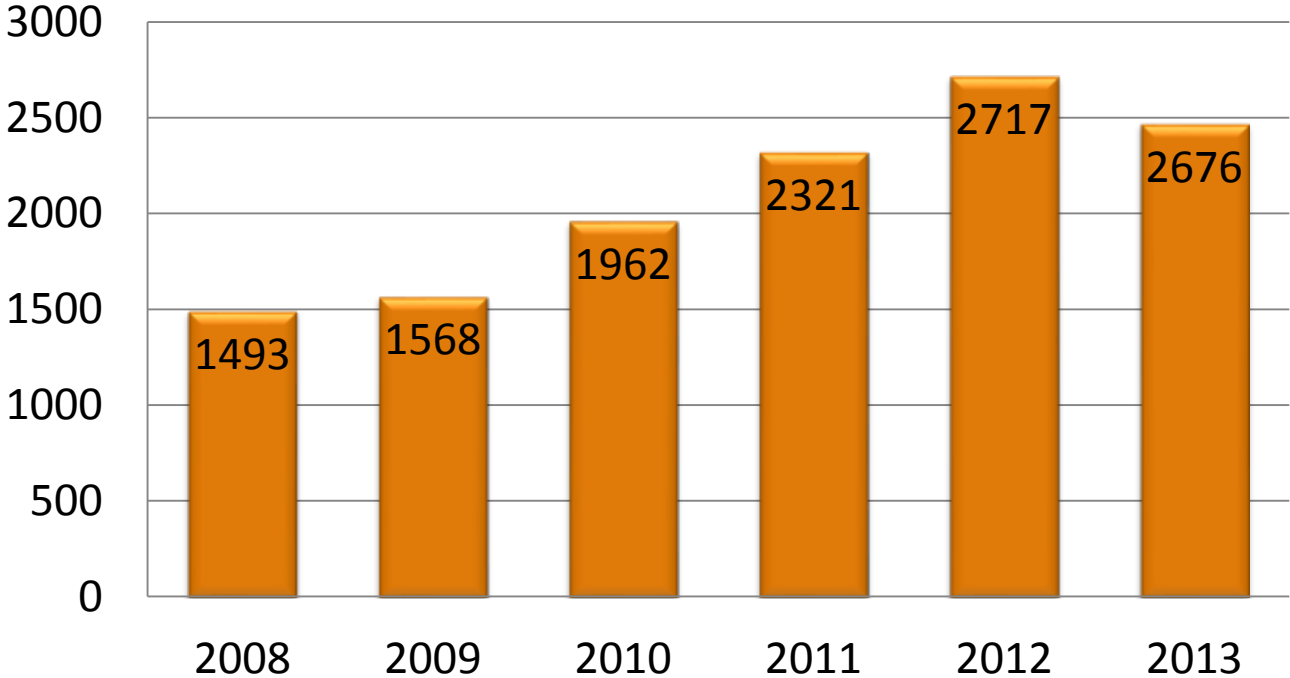
- **ESMO YOC represents interests of YOs**
- **ESMO is committed to nurture the next generation of Oncologists**
 - Strengthening YO Skills and Knowledge
 - Developing educational activities
 - Offering a platform for networking

Mission statement:

Provide opportunities to strengthen YO skills, knowledge and expertise, while providing a platform for networking with other medical oncologists and oncology professionals.

An important Membership Group – 36% of members

ESMO YO growth since 2008



YO definition: ESMO member < 40 years

Young Oncologists Committee (YOC) structure

Chair

Raffaele Califano - United Kingdom

Mentor

Fortunato Ciardiello - ESMO President-Elect

**YOC
Members**

Susana Banerjee	United Kingdom
Jaime Jesus Corral	Spain
Leticia De Mattos-Arruda	Latin America
Valentina Guarneri	Italy
Erika Martinelli	Italy
Giannis Mountzios	Greece
Akif Öztürk	Turkey
Mila Petrova	Bulgaria
Sophie Postel-Vinay	France
Matthias Preusser	Austria
Camilla Qvortrup	Denmark
Michiel Strijbos	Belgium
Nikita Volkov	Russia

YOs: the future of oncology - activities

- Congress **YO Track** and **sessions at meetings**
- **Preceptorship Meetings**
- **Travel Grants**
- Opportunities to get involved - '**YO Journal Club**' and '**Image of the Month**'
- Dedicated monthly **YO e-News**
- **YO Corner** on **esmo.org**
- **Career & Professional development tools**
- **Networking opportunities:** Facebook group, networking evening at annual congress



ESMO Fellowships

Research and Educational opportunities to Medical Oncologists around the world.

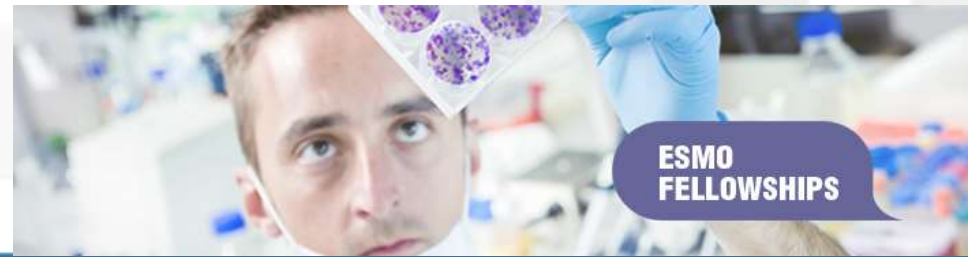


ESMO Fellowship Programme: Aims

Improve Patient Care

Advance science

Enhance careers



ESMO Fellowship Programme

Research

Education

Career
Development



Training tomorrow's oncology leaders

ESMO Fellowship Programme

6 Different types of ESMO Fellowships

Over 5,600,000€ invested in ESMO Fellows from 1989 to 2013

Over 190 ESMO Fellows since 1990

ESMO Educational Fellowships

Translational Research Unit Visit

- 4- 8 fellows per each visit
- 3- 4 times per year

Clinical Unit Visit

- Minimum of 3 fellows per year

Palliative Care Fellowship

- Minimum of 2 fellows per year

ESMO Translational Research Unit Visits



Intensive and interactive 3-4 day visits

YOs acquire practical information needed to interpret data and implement new technologies in home institutes

Visits focus on technology, project management, funding, clinician relationship and quality control

Max 40 yrs

Max 8 fellows per visit, 1,000€/fellow

YO benefit: Excellent opportunity to learn about a research unit's structure, management, applied technologies and data management

ESMO Clinical Unit Visit



Opportunity to observe
oncology care in major
European Institutions

Max 40 yrs

6-weeks visit, 5,000€/fellow

YO benefit:

Privileged access to a European Centre of Excellence

Transfer of know-how from a top centre to your home institution

ESMO Palliative Care Fellowship



At an ESMO Designated Centers of Integrated Oncology and Palliative Care

PC Research Fellowship:

5,000€, 1-3 months research

PC Observation Fellowship:

2,500€ , min. 1 month observation

Benefit:

Provide oncologists or oncology fellows **additional experience in palliative care training**

Allow recipients to spend a minimum of **one month of observation or research** at one of the ESMO Designated Centers of Integrated Oncology and Palliative Care.

ESMO Research Fellowships

Translational
Research

- 2 -4 fellowships per year

Clinical Research

- 1 fellowship per year

Georges Mathé
Translational
Research

- 1 fellowship per year

ESMO Translational Research Fellowship



2-year training programme
Strong laboratory component

Max 40 yrs

70,000€ for the 2-year
fellowship

YO benefit:

Opportunity to work at an European centre of excellence

Chance to work in-depth on a translational research project

Springboard for your career

ESMO Clinical Research Fellowship



Dedicated to young oncologists who wish to work on a clinical research project

Max 40 yrs

35,000€ for the 1 year fellowship

YO benefit:

Access and collaboration with European institutions of excellence

Receive the support necessary to develop specific clinical research projects

Georges Mathé Translational Research



1-year training programme

Lab-based project

Max 40 yrs

35,000€ for 1-year fellowship

YO benefit:

Opportunity to work at an European centre of excellence

Chance to work in-depth on a translational research project

Springboard for your career

Host institutes for ESMO Fellows



50 host institutes

11 European countries with
host institutes

ESMO membership from just 25 € a year!



Junior Membership

(oncologists in training)

25 Euros

- ✓ Full access to all ESMO education and scientific resources
- ✓ Special discounted Fees for ESMO meetings
- ✓ Eligible for YO Programmes

visit
esmo.org
to apply

Do You Want to Get Involved?



Visit the YO Corner on esmo.org



Submit a review or comment on articles in the Journal Club



Contact your local national YO group



Submit an image for the Image of the Month project



Join the ESMO YO Facebook group



Contact YOC by email yoc@esmo.org

YO Stories: Loredana Vecchione (IT)



ESMO Translational Research Fellow 2012

First time applied led to rejection, successful on second application

Important is that you have protected time to focus on research which you can't do in clinical setting

Establishing relationship with Young Scientists – share experience valuable combination

Networking helps improve yourself, to grow as an oncologist and enrich your experience

YO Stories:

Kostas Kamposiorias (GR)



Attended TRU Visit and CRU Visit helped build his CV before applying for ESMO Translational Research Fellowship awarded 2011-2012

Benefits: learn what research is really about, mature clinical thinking and provides potential publication opportunities

But it's much more:

Expands your horizons, opened door to other opportunities and broadens your outlook

Gave ideas for clinical research protocol – led to attending FLIMS workshop

Build network – not just between home and host institute but gain your own network of colleagues to seek advice and opinions

ESMO Fellows' advice to YOs

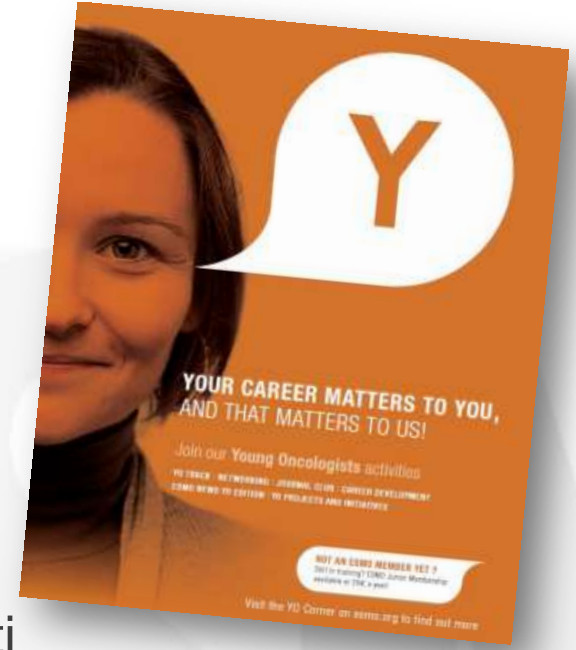
- Be motivated
- Search for study opportunities
- Apply and re-apply
- Be patient, persistent and optimistic
- Work hard
- Demonstrate your dedication and aspirations when applying
- Form networks and participate in activities
- At end fellowship ensure you implement what you have learnt

An ESMO Fellowship is a unique fundamental opportunity to open your mind, build a solid career and gain a strong network!

YO Stories: Ayşegül İlhan-Mutlu (A)



- Alanın seçilmesi (temel, klinik, translational)
- Networking fırsatları ve mentör takibi
- Konu seçimi, kendi fikirlerimiz, mentörün fikirleri
- Proposal yazımı, yayın taraması ve yayın hakimiyeti
- Aynı anda diğer burs imkanlarını da araştırmak
- İyi çalışma her zaman destek bulur



Akademik kariyer

A



- Akademik kariyer planları öğrenciyken başlıyor
- Fakültenin sonra PhD, daha sonra uzmanlık eğitimi
- Uzmanlık sırasında boş vakitlerde veya haftasonlarında bilimsel çalışmalar

D



- Akademik kariyer planları öğrenciyken başlıyor
- Fakültenin sonra uzmanlık eğitimi, uzmanlık sırasında bilimsel çalışma
- Klinik genelde daha çok vakit alıyor

A



D



- Uzmanlık sırasında yurtdışı
- PhD bittikten ve kriterler doldurulduktan sonra Doçentlik
- Sadece klinik yapmak isteyenler için ayrı PhD programları mevcut

- Uzmanlık sırasında yurtdışı
-
- PhD genelde yapılmıyor, kriterler doldurulduktan sonra Doçentlik

- Türkiye`den PhD programlarına başvurmak mümkün
- Cerrahi bölüm veya görsel bölümler kısa ziyaretler için tercih sebebi



Türkiye'nin artıları

- Usta-çırak ilişkisi çok gelişmiş
- Hasta sayısının çok olması positif şekilde değerlendirilebilir
- Translational reseach ve klinik arařtırmalarda hasta sayısı bir avantaj



Dikkatiniz için teşekkürler



**YOUR SKILL AND COMMITMENT DESERVE RECOGNITION
JOIN ESMO - THE EUROPEAN REFERENCE FOR ONCOLOGY**

For more information, visit esmo.org