



**Application Form for Directorate Candidates**

<p>Candidate Name: Dr Susana Banerjee          Institute: The Royal Marsden NHS Foundation Trust, London          Country: UK</p>
<p><b>Director of Membership Mission</b></p> <p>As Director of Membership, my focus would be to ensure the evolving needs of ESMO members are listened to and addressed as well as increasing membership globally. I would orchestrate the coordination and delivery of initiatives and strategies within the Membership division aligned with ESMO’s vision.</p>
<p><b>Director of Membership Vision</b></p> <p>I believe a core role for the Director of Membership is to ensure and demonstrate that ESMO members have a voice that is listened to by the ESMO Council, Executive Board and staff so that ESMO, as the leading global society, continues to provide the best range of tools and services to meet the ever-changing needs of members.</p> <p>My key aim is to increase membership by driving excellence, integrity and accountability so that members continue to feel proud of being part of ESMO. Working with the Membership Committee and ESMO staff, I would propose strategies seeking ways of retaining membership and increasing diversity of membership- across countries, stages of career, gender, age, speciality and oncology practice. Relationships with other oncology groups (eg. pharmacists, nurses, psychology) are essential for ESMO to deliver common goals of improving patient cancer care and an opportunity to increase membership and collaborations. A strategy for multi-professional integration of cancer care is needed whilst acknowledging the core member base of medical oncology.</p> <p>The development of members early on in their oncology career is a priority- this group represents an increasing, significant proportion of ESMO membership. Threats all members are vulnerable to are burnout and inequality. I would ensure that the activities of ESMO recognise this and programmes supporting our members grow.</p> <p>Over the best part of a decade, ESMO has invested in developing my skills to be an ESMO leader. I am indebted to the generation of ESMO presidents, committee chairs and ESMO staff to have recognised my dedication and commitment to ESMO core values and nurtured my potential in an inspiring, warm environment. The opportunity to serve on the ESMO Executive Board at a relatively early stage in my career and work closely with ESMO leaders who have been integral in bringing the society to today’s heights, alongside the Nomination Committee’s proposal to apply for the position of Director of Membership is testament of the</p>



potential I have to contribute to ESMO's mission, delivering and shaping ESMO core values in a Director role.

I believe that I am a strong candidate having gained direct, first-hand experience serving on two of the four Committees (Young Oncologists, Women for Oncology) as well as being part of the first class of the Leadership Generations Programme (2016) and subsequent faculty-all core ESMO member groups for which the Director of Membership has oversight responsibilities. I have gained a thorough understanding of the needs and complex challenges of these core ESMO committees/programmes at a time where the demand and expectations of our members are evolving.

Having served on the ESMO Executive Board, I can see the value of increased diversity at a leadership level in terms of reaching out and relating to more members within Europe and globally. The helm of ESMO is abundant with top, international oncology leaders with often decades of experience. I feel I bring a voice for younger ESMO members at an earlier stage of their oncology career that they can relate to- in practice and academia which is imperative for the future of ESMO. My ability in communication across multiple member groups (ethnicities, gender, age) places me in an excellent position to develop strategies with other multi-professional bodies, countries and industry.

In summary, I believe the combination of my experience, motivation and dedication to work together with ESMO leadership, committees, staff and members to drive ESMO forward into the next decade makes me an ideal candidate for Director of Membership. It would be a privilege to lead a core team delivering ESMO's mission.

**Comprehensive list of current and past positions within ESMO**

- ESMO Council member (Jan 2019-present)
- ESMO Resilience Task Force Chair (Feb 2019-present)
- ESMO Executive Board member (Jan 2017 –Jan 2019)
- ESMO Women for Oncology Committee (2015 -present)
- ESMO Nominating Committee (2014-2015)
- ESMO Young Oncologists Committee (2010 -2016)
- ESMO Asia Scientific Co-Chair (2018)



ESMO Congress (Munich) Track Chair Gynaecological Cancers (2018)

ESMO Congress Scientific Committee (Gynaecological Cancers Track member (2017-2020)

ESMO/ESO Medical Students Course Valencia Co-Chair (2015, 2016)

ESMO Open Editorial Board (2016-present)

**Comprehensive list of current and past positions as an employee, officer or in a body of a company, society, foundation, charity or organisation, paid or not, outside ESMO**

The Royal Marsden NHS Foundation Trust (2003-2005, 2009-2011, oncology trainee)

The Royal Marsden NHS Foundation (2011-2019, consultant medical oncologist)

The Institute of Cancer Research, London (2005-2009, PhD fellow)

European Organisation for Research and Treatment of Cancer (EORTC) Gynaecological Cancers Steering Committee (2014-2016)