



**Application Form for Directorate Candidates**

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 Institute: **HOSPITAL UNIVERSITARIO RAMÓN Y CAJAL**  
 Country: **SPAIN**

**Director of Membership Mission**

To better accomplish our mission of fostering integrated cancer care, supporting professional development and advocating for sustainability worldwide, we have to increase the number of ESMO members. A global perspective and an integrated communication strategy -including new channels- can facilitate this goal reinforcing our leadership position for different professionals dedicated to cancer.

**Director Vision**

When you become an ESMO member, you join an international community of oncology professionals committed to offer the best care to people with cancer. ESMO is focused not only in medical oncologists but also in other professionals interested in oncology. Thanks to the vision and the hard work of past and current Presidents and ESMO Executive Boards, ESMO family has increased > 250% over the last 10 years.

With over 20,000 members from over 150 countries worldwide, is key to keep growing while maintaining members' engagement. The Executive Board and in particular the Director of Membership are responsible for drawing the best strategy to reach this goal taking into consideration resources, strengths but also constrains and potential limitations. Within the Membership division, there are 4 committees (Membership, Young Oncologists Committee (YOC), Women for Oncology (W4O) and Compliance) and, closely related the Leaders Generation Program Task Force (LGP). All of them work hardly to better accomplish our mission.

As an ESMO member, you benefit from educational opportunities but also have a privileged opportunity to participate in activities and scientific programmes. In this regards, closing the gender gap and providing opportunities to young members are areas of special interest to me. YOC is a highly active group that also serves as a platform for networking. To connect with their needs and to anticipate upcoming challenges is crucial. Among others, we have to face the increasing rate of burnout syndrome among oncologist, particularly in young people. Leading potential solutions will require keep attracting new young members to better



understand different environments and cultures to face this complex problem as a global community.

ESMO LGP is a truly inspiring programme designed for identifying our future leaders among the most talented young oncologist. Initially launched only to oncologists working in Europe, currently is open in Asia. Nurturing this programme in line with our motto “across oncology, world wide” is fundamental to address global oncology issues. To facilitate their gradual integration within different ESMO committees and scientific programmes is the logical next step.

ESMO is committed to fight against any form of discrimination and to support the development of oncology professionals regardless of individuals’ gender, race, believes, country of origin or ethnicity. The W4O Committee has launched many different initiatives but providing equal opportunities for women in science still face many challenges. Once again, increasing the number of ESMO women members, will allow us to better understand different needs and to promote tailored initiatives.

ESMO is an altruistic non-profit association, which takes very seriously transparency and disclosure of interest. Previously managed within the Audit Committee, the new Compliance Committee will be responsible for maintaining a trustworthy relationship.

ESMO is working closely with other Societies and Organizations involve in cancer management but it is also important to ensure our position as society of reference for individual colleagues. Dedicating specific tracks during meetings for some specialties such as general practitioners and enlarging the Membership Agreement Programme could allow us to reach this goal.

A powerful communication strategy, a close collaboration among different Committees and scheduled meeting with the Chairs of the different Committees to prioritize strategies and to reinforce specific messages will be key for success.



I truly believe that my long-standing personal experience within ESMO (Chair of the Press and Media Affairs Committee, Member of the Fellowship and Award Committee and W4O, former member of the Nominating Committee and Executive Board) as well as my local Spanish experience (advisor for the Health Minister, Executive Board member of the Spanish Medical Societies Federation, former SEOM President and my engagement with other national political and administrative institutions) has provided me with skills and experience. I would be really honoured to keep working under the leadership of ESMO to shape its future and have the opportunity to make a meaningful contribution as ESMO Director of Membership.

**Comprehensive list of current and past positions within ESMO**

Faculty Member for the Chest Tumours 2009-

ESMO Fellowship and Awards/ Fellowship Committee member 2014-

Women for Oncology Task Force/ Committee member 2015-

Nominating Committee member 2017-2018.

Press and Media Affairs Committee Chair 2018-

Executive Board member 2018.

ESMO Council member 2019-

ESMO meetings:

- Scientific Committee:
  - Advisory council member ESMO Congress 2014
  - Scientific committee member: European Lung Cancer Conference (ELCC) 2016, 2018 and ESMO 2016
  - Chair non-metastatic NSCLC track ESMO Congress 2017
  - ESMO Chair Scientific Committee ELCC 2019
- Press Officer ESMO Congress 2018, 2019 and ESMO Asia Congress 2018, 2019



**Comprehensive list of current and past positions as an employee, officer or in a body of a company, society, foundation, charity or organisation, paid or not, outside ESMO**

- Member of the Advisory Council for the Spanish Minister of Health 2016-
- Board of the Spanish Medical Oncology Training National Commission 2011-2015
- President SEOM (Spanish Medical Oncology Society) 2013-2015
- IASLC Membership Committee member 2015-2018
- President of the Spanish Medical Oncology Training National Commission 2015-
- President of the Spanish National Health Specialties Advisory Board 2015-
- Executive Board Member Spanish Federation Medical Specialties (FACME) 2015-
- AECC (Asociación Española contra el Cáncer) Scientific Steering Committee member 2017-
- IASLC Bylaws Committee 2019-